

Healthcare Executive Search. Reimagined.

Innovative. Proven. Trusted.



Discover your next great life sciences leader

The life sciences industry thrives on innovation and agility. In this fast-paced market, securing visionary leadership is essential to staying ahead of the competition. Whether you're in biotechnology, pharmaceuticals, or medical devices, Rokos Group understands the urgency of finding top-tier talent to fill those critical roles that drive your success.

With expertise supporting both private and public companies, as well as private equity and venture capital-backed organizations, we are your trusted partner in identifying transformational leaders who will propel your business forward.

Looking for a visionary leader to lead your organization's next breakthrough?

Your life sciences executive search starts with Rokos Group.

Why Choose Rokos Group?

Extensive Expertise With 30+ years in healthcare and life sciences executive search, our knowledgeable team applies a personalized, efficient approach to elevate and shorten the executive search process.

Innovative Approach Our partner-led searches and creative use of video humanizes the search process and provide early insights into personality and style – for better cultural fit and placements that last.

Proven Results We have leveraged our differentiated search model, experience, and deep network to fill 500+ leadership positions in:

C-Suite

Research &
Development

Operational
Leadership

Regulatory and
Clinical Affairs

96%
Placement
Retention

92%
Success
Rate

90%
Repeat
Business

33
Average Days to
Approved Short List

88
Average Days to
Fill Position

Our Unique Approach

1

Requirements Gathering

Upon commencing a search we engage with your key stakeholders to gain an in-depth understanding of the requirements for the position along with your goals and organizational culture.

2

Targeted Sourcing

We apply our dedicated industry expertise and extensive network to identify and engage with high-quality candidates who match your criteria.

3

Comprehensive Screening

Our in-depth screenings ensure candidates not only possess the necessary skills and experience but also fit well with your organizational culture.

4

Web-Based Videos

Our innovative use of video early on humanizes the search process and gives both parties a deeper sense of leadership and cultural alignment.

5

Presentation and Support

We deliver a short list of the best candidates and provide support throughout the interview and selection process.

Shared-Risk Fee Structure

We offer a more flexible and client-centric fee structure. The majority (two-thirds) of our fees are based upon key performance milestones and only invoiced once those metrics are reached.

Commitment to Diversity

We are committed to promoting Diversity, Equity, and Inclusion (DEI) initiatives for our clients. 97% of our candidate slates have female and/or diversity representation.

Let's Get Started

If you need external support to fill a permanent or interim position or simply want to augment your internal team's search efforts, Rokos Group can accelerate and elevate your search process.

Markets we serve:

- Life Sciences
- Hospitals
- Healthcare Systems
- Medical Groups
- Non-Profits
- And more

Experience the difference in healthcare executive search

Contact Rokos Group today to discuss your needs.

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